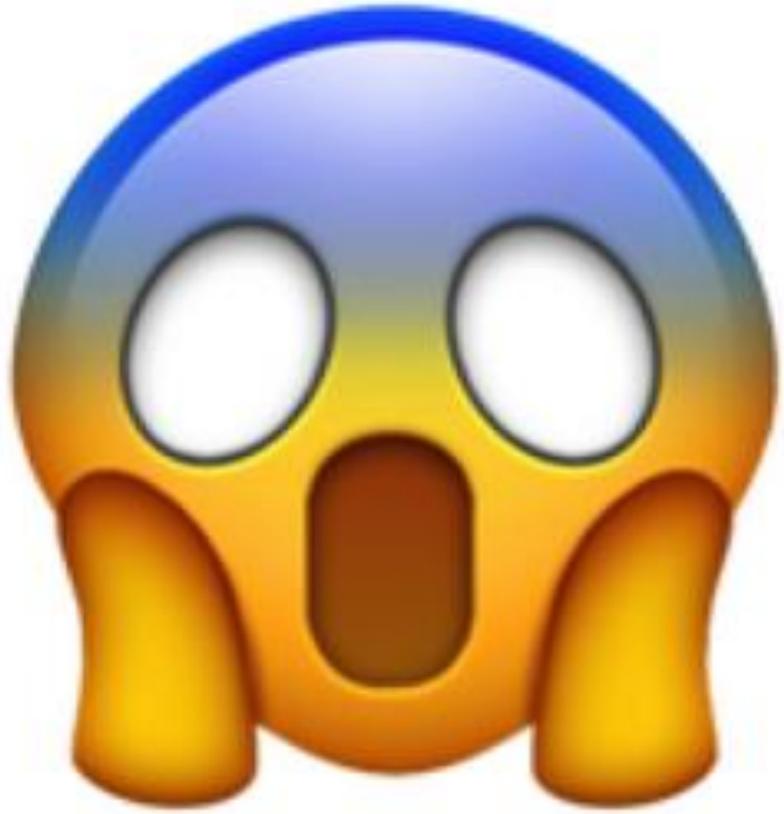




7 Harrington St
CHAMBERS

GRANT LAZARUS



PENSIONS ON
DIVORCE





UNDERSTAND
THE BENEFITS

“Going beyond the PAG's July 2019 report, when should you apply a utility discount to a client's pension and what should that discount be, i.e. where within the suggested range of 0-25%?”

Going beyond the PAG's July 2019 report, where are we now with pensions?

How do you turn the scale in your client's favour?



UNDERSTAND
THE BENEFITS



**STAY
ALERT**

**CONTROL
THE VIRUS**

**SAVE
LIVES**



UNDERSTAND
THE BENEFITS

BASIC PENSION TYPES

- Defined Contribution
- Defined Benefits
- What is the CEV, and how does calculation of the CEV vary?

DEFINED CONTRIBUTIONS

- Cash Equivalent Value (CEV), from which 'guesstimate' as to benefits
- Simple money market
- Self Invested Personal Pension (SIPP)
- Options include 25% tax free lump sum, purchasing annuity, drawdown
- Guaranteed annuity rates (GAR)

DEFINED BENEFITS

- **Public Sector** – eg AFPS, NHS, Police, Civil Service/Local Government, Fire Service, Judiciary,

Not truly 'funded'. Cash Equivalent Value (CEV) by reference to lump sum and income benefits (index linked, and age stages)
Internal Transfer option

- **Private Sector** – eg BA, BT, BP, Banks, Industry, Post Office, Coal, Railways

Funded, but each valued according to own actuaries' approach
Low rate of return, more investment required, substantially higher CEV for same benefits
External Transfer more likely

PUBLIC SECTOR

Reading the Pension Statement Understanding the Scheme

- CEV usually assumes retirement at 60/65, but AFPS, Police and Fire Service earlier retirement options. CEV will increase massively on early retirement. (because payable over longer period).
- Resulting room for massive underestimation of what might be required for offset
- Internal transfer, but W benefits not until 60/65 (The benefits gap)
- Capital value of H retaining sole benefit of early retirement benefits during period of deferral of W's 'equality'
- Lump sum may be commutable (reduction in income) but is often 3 times pension income, ie an additional tax free lump sum on top.

PUBLIC SECTOR continued – questions before offsetting

- Internal/external?
- What % PSO will achieve equality of pension income and lump sum (including index link)
- **When** will that equality be achieved? And what will the figures to be received?
- Is the loss of those achievable benefits justified by what other capital/pension assets W is retaining

PUBLIC SECTOR continued....

- How to address the benefits gap (deferral of W's benefits although H's are in payment)
- Capitalise (Offset)
- Maintenance (possibly with AOE) and adjournment of application for PSO
- PAO and adjournment of application for PSO (eg Police OK, but AFPS say no)

PRIVATE SECTOR

Same questions

- Internal/external?
- What % PSO will achieve equality of pension income and lump sum (including index link) (Bear in mind that the lump sum is now often not on top, but commutable)
- **When** will that equality be achieved? And what will the figures to be received
- Is the loss of those achievable benefits justified by what other capital/pension assets *W* is retaining

2 Financial Details

Part 4 Capital: Pensions and Pension Protection Fund (PPF) Compensation

2.13 Give details of all your pension rights and all PPF compensation entitlements, including prospective entitlements. Complete a separate page for each pension or PPF compensation entitlement.

EXCLUDE:

- Basic State Pension

INCLUDE (complete a separate page for each one):

- Additional State Pension (SERPS and State Second Pension (S2P))
- Free Standing Additional Voluntary Contribution Schemes (FSAVC) separate from the scheme of your employer
- Membership of ALL pension plans or schemes
- PPF compensation entitlement for each scheme you were a member of which has transferred to PPF

Documentation required for attachment to this section:

- a) A recent statement showing the cash equivalent (CE) provided by the trustees or managers of each pension arrangement; for the additional state pension, a valuation of these rights or for PPF a valuation of PPF compensation entitlement
- b) If any valuation is not available, give the estimated date when it will be available and attach a copy of your letter to the pension company, administrators, or PPF Board from whom the information was sought and/or state the date on which an application for a valuation of an Additional State Pension was submitted to the Department of Work and Pensions

Name and address of pension arrangement or PPF Board

Your National Insurance Number

Type of scheme
e.g. occupational or personal, final salary,
money purchase, additional state pension,
PPF or other (if other, please give details)

Date the CE, PPF compensation or
additional state pension was calculated

Is the pension in payment or drawdown?
(please answer Yes or No)

State the CE quotation, the additional state
pension valuation or PPF valuation of those
rights

If the arrangement is an occupational
pension arrangement that is paying
reduced CEs, please quote what the CE
would have been if not reduced. If this
is not possible, please indicate if the CE
quoted is a reduced CE

Is the PPF compensation capped?
(please answer Yes or No)

Date	Month	Year
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Yes No

Yes No

TOTAL value of ALL your pension assets: TOTAL F £

scheme you must attach it. Where the information is not available, give the estimated date when it will be available and attach the letter to the pension company or administrators from whom the information was sought. If you have more than one pension plan or scheme, you must provide the information in respect of each one, continuing, if necessary, on a separate piece of paper. If you have made Additional Voluntary Contributions to any pension plan or scheme, you must give the information separately if the benefits referable to such contributions are separately recorded or paid. If you have more than one pension scheme you should reproduce the information for each scheme. Please include any SERPS.

Type of scheme, plan or policy (e.g. final salary, money purchase or other)	Final Salary and Career Average
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CETV - Cash Equivalent Transfer Value

CETV Value	£15,242.63
The lump sum payable on death in service before retirement	£30,980.91

Retirement Benefits

Retirement benefits payable at Normal Pension Age	20/08/2031
The estimated lump sum and annual pension payable on retirement	Lump sum: NIL Annual Pension: £4,115.12 AVC Current Value: £1,029.64

Spouse's Benefits

On death in service	£1,290.05
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Dependant's Benefits

On death in service (per child)	£645.03
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TOTAL - value of your pension assets (F)

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Part C Transfer Details

Cash Equivalent Transfer Value (CETV)

Total Transfer Value:

£1,009,264.19

Pre 6 April 1997 Transfer Value arising from GMP:

£12,550.41

Post 6 April 1997 Transfer Value arising from post
1997 contracted out service (Section 9 (2B) Rights):

£741,582.05

Date of Calculation:

18/05/2018

Guarantee Date:

18/08/2018

Money Purchase Transfer Value (MPTV)/Additional Voluntary Contributions (AVC)

MPTV/AVC Provider:

Clerical Medical

MPTV/AVC Fund Value (not guaranteed)

MPTV £20,025.03 and AVC £8,263.46

MPTV/AVC valuation date:

24/05/2018

Part B

Preserved Benefits

Benefits at Date of Leaving (DOL)

Member's total Pension at DOL:

£38,825.40 per annum

Member's Pre 6 April 1997 Pension at DOL:
(included in the total)

£10,748.57 per annum

Total Member Contributions at DOL:

£61,442.59

Guaranteed Minimum Pension (GMP):

Pre 6 April 1988 GMP at DOL:

£0.00 per annum

Post 6 April 1988 GMP at DOL:

£596.96 per annum

Revaluation Method:

Fixed

Revaluation Rate:

4%

Private Final Salary Pension

CETV - £600,000

DC Personal Pension

CETV - £600,000

Public Final Salary Pension

CETV - £600,000

GAR Pension

CETV - £600,000

Private Final Salary Pension

Income today - £18,750 and no lump sum

Lump sum today - £84,6779

and £12,701 income

DC Personal Pension

Income today - £21,600 and no lump sum

Lump sum today - £150,000

and £16,200 income

Public Final Salary Pension NHS

Income today - £24,000 **PLUS**

Lump sum today - £72,000

Guaranteed Annuity Rate 6%)

Income today - £36,000 and no lump sum

Lump sum today - £150,000

and £27,000 income

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“You need the house, love - let him keep his pension”

Family Law

April [2019] 373

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