

Topic: Trends and Issues relating to Global Mobility, Cross-border Workers and Remote Working
What are the trends in global mobility, including cross-border workers, the potential pitfalls of remote working and the implications of the Immigration Rules?

EU-UK Trade and Cooperation Agreement (Free Trade Agreement)

URL: https://ec.europa.eu/info/strategy/relations-non-eu-countries/relations-united-kingdom/eu-uk-trade-and-cooperation-agreement_en

In summary

“Employers are facing a highly volatile period of time in global mobility, filled with uncertainty and complexity arising from ambitious regulations which change frequently.

As more people begin to travel across borders and request remote working in a foreign country, employers will need to make the best judgment possible after considering the immigration, employment, tax and other issues.

It remains to be seen how the Free Trade Agreement between the UK and EU will be negotiated further in the near future to provide the much needed clarity in our new mobility arrangement.

It will also take some time for employers to get adjusted to the new regulatory regime, however, the transient nature of the global mobility scene will require vigilance, careful planning and understanding from the key stakeholders.”